

AFFIDAVIT OF COMPLIANCE

I, Maribeth G. Vasquez, of legal age and with office address at 3F-4F Suntrade Building, 577 Alabang-Zapote Rd., Brgy. Almanza Uno, Las pinas City 1750, after having been sworn in accordance with law, do hereby depose and state that:

1. I am the Vice-President for Admin & Finance of **GSIA SECURITY AGENCY INC** (CONTRACTOR) with office address at 3F-4F Suntrade Building, 577 Alabang-Zapote Rd., Brgy. Almanza Uno, Las pinas City 1750 and duly authorized to make and sign this statement.
2. The CONTRACTOR has been contracted by **GNPOWER MARIVELES ENERGY CENTER LTD. CO.** (COMPANY) for the performance of specific work/project at office located at Brgy. Alasasin, Mariveles, Bataan.
3. Pursuant to said contract the performance of a specific work/project, the CONTRACTOR hired its own workers and agreed to pay the wages and other benefits due them, under the law, to remit their contributions to the Social Security System (SSS) and Philhealth and to remit to the Bureau of Internal Revenue (BIR) any taxes withheld.
4. The CONTRACTOR hereby certifies and warrants that for the period **January 2026 to March 2026** it has fully paid all its workers assigned to the COMPANY their wages, allowances and other benefits, including but not limited to holiday pay, overtime pay, night shift differential and/or proportionate 13th month pay. The CONTRACTOR also hereby certifies and warrants that it did not make any unauthorized deductions from the wages and other benefits due said workers.
5. This affidavit was executed to attest to the truth and veracity of the foregoing statements and to show that the CONTRACTOR had duly complied with all its above described undertakings to the COMPANY.

IN WITNESS WHEREOF, I have hereunto set my hand this 13 day of APR, 2026 at MUNTINLUPA CITY City.


MARIBETH VASQUEZ
Affiant

SUBSCRIBED AND SWORN TO BEFORE ME this 13 day of APR, 2026. Affiant exhibited to me her SSS ID# 34-1953502-4.

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PATRICIO L. BONCAYAO, JR.
Notary Public
2nd Floor, KLC Bldg., Rotonda,
Alabang, Muntinlupa City
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TIN: 137-734-581
ROLL No. 33796
patricio_boncayao_lawoffice@yahoo.com.ph